



**Paquette &  
Associates**  
LAWYERS

1004 Alloy Drive  
Thunder Bay, ON P7B 6A5

## **ASSOCIATE LAWYERS**

**\$70,000 to \$120,000 annually to commensurate with experience in addition to a competitive bonus structure**

Paquette & Associates is hiring (2) two additional experienced lawyers to join our team. Our firm offers a competitive salary, benefits, and promotes work life balance with schedule flexibility and a hybrid work model.

Our firm operates in various practice areas so this is an excellent opportunity for experienced lawyers to be exposed to challenging, exciting, and rewarding work. The successful applicants will have the following qualifications:

- Must be a member in good standing of the Law Society of Ontario and licensed to practice law in Ontario (or eligible for licensure)
- Knowledgeable with previous experience in any of the following practice areas:
  - Child Welfare
  - Indigenous / Aboriginal Law
  - Civil Litigation
  - Corporate & Commercial Law
- Proficient in file management, time docketing, and use of technology
- Strong attention to detail and ability to prioritize tasks
- Critical thinking skills
- Excellent verbal and written communication
- Demonstrates ability to work productively in a full-time hybrid work environment

We offer a collaborative, collegial and forward-thinking workplace. If you are interested in working with our team, please send a cover letter and curriculum vitae to the attention of: Rachael M. Paquette at [rachael@paquettelaw.ca](mailto:rachael@paquettelaw.ca) on or before **5:00 p.m. Friday, April 3, 2026**. References may be required.

We thank all applicants for their interest; however, only those applicants selected for an interview will be contacted. Any applications received will be kept strictly confidential.

 **807-633-3358**

 **[www.paquettelaw.ca](http://www.paquettelaw.ca)**

 **[info@paquettelaw.ca](mailto:info@paquettelaw.ca)**

**Sound, practical advice with proven results**